



# Company Profile

## Historical Background

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Optimal Smart Techniques & Attainable Research solutions (OXSTAR) Consultancy Limited was established in 2012 by a pool of professionals as a research and development consulting firm in Kenya. Oxstar offers a wide range of consultancy services, including research, monitoring and evaluation, training and institutional capacity development. Oxstar has a pool of specialized teams of local and international professionals with competency in our thematic areas. Oxstar also provides third-party monitoring, policy reforms, strategic planning, business plan development agriculture, livestock, fishery, and climate change resilience services to foster sustainable development in the region. Oxstar works with multi-stakeholders, including government institutions, academia, local government authorities, small and medium enterprises, humanitarian aid agencies, I/NGOs, local CBOs, and charity organizations in the Horn of Africa region. Oxstar's headquarter is located in Nairobi, Kenya, with field offices in Hargeisa-Somaliland, Mogadishu Somalia and Garowe Puntland.

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# Our Vision

To be to be a center of excellent consulting firm offering innovative solutions through social and economic inclusion for sustainable development in the Horn of Africa.

# Our Mission

Our core mandate is to provide evidence-based research and development solutions by utilizing innovative and scientific approaches to inform the organization's decision-making and policy formulation in dynamic environments. Oxstar is committed to providing quality research, monitoring and evaluation, training and Institutional Capacity development, as well as technical consulting services finance, Agribusiness and Information Technology to multi-stakeholders, including government institutions, academia, local government authorities, small and medium private enterprises, humanitarian aid agencies, I/NGOs, local CBOs, and charity organizations in the Horn of Africa.

# Our Core Values

- 1. Scientific Performance-** Demonstrating initiative in supporting the goals and overall innovative strategy of the company.
- 2. Team Focused-** Developing a culture of high-functioning and supportive teams.
- 3. Honorable and Respectful-** Contributing to a work environment that honors and respects the needs of each stakeholder.
- 4. Sustainably and Socially Conscious-** Involvement in practices that increase our positive community impact.
- 5. Community centered approach-** We integrate the needs and risks of the community and follow a participatory stakeholder's centered approach, driven by a self-regulating community representative institutions to develop resilient disaster risk management plans in protracted crisis environments;
- 6. Knowledge sharing-** We share our knowledge, skills, and expertise with clients and other stakeholders.
- 7. Ethics –** We deliver innovative research and development services that uphold highest standards of research and professional ethics of our subjects.
- 8. Integrity and commitment –** Our team upholds high degree of integrity and full commitment that meets the needs of our clients and stakeholders.
- 9. Equality –** We highly consider equality in all aspects of our endeavors in cross-cutting cultural environments when dealing with the minority groups
- 10. Transparency –** We offer quality research and development services in a credible and transparent manner to all our clients and stakeholders.
- 11. Accountability –** We guarantee accountability to our clients and stakeholders in line with our internal and client-oriented accountability requirements.
- 12. Inclusiveness –** We promote full participation of stakeholders in our endeavors at the organization and community level.

# Our Services

## 01 Research, Monitoring & Evaluation Services

Oxstar offers multi-disciplinary research, monitoring, and evaluation services consisting of surveys, data collection, analysis, report development, baseline, and mid-line and end-line evaluations. Our experts can assist you in developing Monitoring and Evaluation (M&E) frameworks, plans, and tools in line with global M&E frameworks. We support the development of standard project conceptual/logical frameworks, key performance indicators, and targets for new projects. We also provide ongoing and periodic third-party monitoring, success stories documentation and organization capacity assessment services.

## 02 Training And Institutional Capacity Development Services

Oxstar offers market-oriented professional skills that give our clients a better-skilled and competent workforce. We provide various capacity-building services, including human development, leadership, financial management, strategy management, project management, marketing, and soft skills training to our esteemed clients in the Horn of Africa. We also provide research training services, practical online data collection platforms (KOBO-Collect, Survey CTO, and ODK Collect), and data analysis software SPSS, STATA, R, and SAS software. Our training courses are offered at the Oxstar training facility or on-site at customer premises.

## 03 Disaster Risk Management Services

Oxstar offers state-of-the-art disaster risk management services in protracted crisis environments in the Horn of Africa countries. To reduce the number of fatalities and climate-related shocks caused by disasters, we contribute to their mitigation, readiness, response, recovery, and restoration efforts that meet the needs of our clients. Our disaster and risk management experts have vast knowledge and apply innovative community-centered disaster, and risk management approaches in all our DRM assignments. Oxstar works with local government institutions, humanitarian agencies, national governments, civil society organizations, and private institutions to strengthen our clients' capacity to reduce disaster-related vulnerabilities in the Horn of Africa region.

**04**

## **Livelihood & Climate Change Consultancy Services**

Oxstar provides technical consultancy services in food security, nutrition, horticulture, innovative climate change solutions, agribusiness, greenhouse management, vertical farming, urban farming, value additions, and natural resource management. We also build the capacity of local agro-pastoral farmers in the Horn of Africa by providing good agricultural practices, seed quality, post-harvest losses, treeplanting, and provision of agronomic support, fodder production, and improved milk preservation consultancy services. We also provide business plan development to guide small and medium enterprises to make informed investment decisions in the Horn of Africa region.

**05**

## **Policy Development And Strategic Planning**

Oxstar has a pool of competent local and international policy development and strategic planning experts. Our experts will assist you in making informed choices of what will be your policy options and strategic priorities using various tools and approaches. Oxstar offers institutional capacity assessments, strategic plan development, annual plans, and framework reviews to streamline organization programming and service delivery in protracted crisis countries in the Horn of Africa.

**06**

# Selected Projects

This section presents a brief overview of the main programs and projects implemented by Oxstar:

Project Name	Assignment	Partner	Location	Duration
Baseline Evaluation for Women's Empowerment for Improved Nutrition of Infants, Young Children, and Mothers in Ma roodi-Jex and Togdheer Regions in Somaliland	Baseline Survey	WeltHungerHilfe (WHH)	Somaliland	March -June 2023
Development of ALGASL 2023 -2028 Strategic Plan	Strategic Plan	Association of Local Government Authorities of Somaliland (ALGASL )	Somaliland	Feb-June 2023
Research and Statistic Training Program	Training and coaching	Ministry of Energy and Minerals (MOEM)	Somaliland	Jan -Feb 2023
Making Horticulture Work for Healthier Diets and Income Generation in Protracted Crises	Training and coaching	Wageningen Centre for Development & Innovation (WCDI)	Somaliland	June -Dec 2022
Mid-Term Evaluation of CDSK 'S Work and Respect Project for Persons with Disability in Nakuru, Kajiado and Nairobi Counties -Kenya	Mid-Term Evaluation	Cheshire Disability Services Kenya (CDSK)	Kenya	Oct-Dec 2022
Endline Evaluation of Endline Evaluation of Maternal Healthcare (Hiil Hooyo) Project in Somaliland and Puntland regions	Endline Evaluation	Finnish Somalia Network International NGO Development	Somalia	August-Nov 2022
Endline Evaluation of Community Seed Bank Project in Somaliland and Puntland.	Endline Evaluation	Development Fund(DF)	Somaliland	June -Sep 2022
Need Assessment of Factors Affecting Performance of Agribusiness Enterprises in Somaliland	Need Assessment	University of Hargeisa in collaboration with Moi University, Kenya	Somaliland	April-May 2022
Monitoring and Evaluation Strategic Framework	Strategic M&E Framework Development	ANPPCAN -SOM	Somaliland	Jan -March 2022
Disaster Risk Management (DRM) Policy Framework Sensitization Workshop	Capacity Building	VNG International	Somaliland	March 2022
Development of a Professional Social Workforce	Capacity building	University of Hargeisa	Somaliland	July 2020 - Ongoing
Building the Capacity of Bosaso Local government in Disaster Risk Management (DRM)	Community Disaster Mapping	MoIFAD	Puntland	November 2021
Agribusiness Research Project	Survey	Abaarso -tech University	Somaliland	July -Oct 2021
Disaster Risk Management Strategic Framework Review, Galdogob District.	DRM Strategic Framework	UNDP	Puntland	July -Sep 2021

Project Name	Assignment	Partner	Location	Duration
Disaster Annual plan	Strategic planning	Marsabit County Government	Kenya	July -Sep 2021
Development of Somaliland Multi-Sectoral Nutrition Policy	Policy Development	Somaliland Secretariat	Somaliland	Aug-Sep 2021
Somalia Monitoring and Learning Project	TPM	IBTICI	Somalia	Sep -Dec 2021
Organization PSEA Capacity	Capacity	UNICEF	Somaliland	July -Sep 2020
Somalia Program Support Services	TPM	IBTICI	Somaliland	Feb April 2020
IYCF Programme Evaluation in Maroodijeex, Sahil, Awdal, and Togdheer regions of Somaliland	Endline Evaluation	UNICEF	Somaliland	May -Sep 2020
Ecosystem Restoration Project	Research Survey	Migori County	Kenya	Sep -Dec 2019
Disaster Response Plan	Strategic Planning	Wajir County	Kenya	Aug-Nov 2019
		Government		
Co2 Emission Project	Research Survey	Moi University	Kenya	Feb -July 2019
Water Hyacinth Management Project	Research Survey	LVEMP	Kenya	Jan -March 2019
Food Security and Nutrition Program	Research Survey	AMPATH	Kenya	April-May 2019
iTax System Program	Research Survey	KRA	Kenya	Sep -Dec 2018
Pre-emergence Wheat Herbicides Survey	Market Survey	Syngenta East Africa Limited	Kenya	May -July 2018

# Consulting Team

1. Prof. Mark Olunga Odhiambo-Kenyan
2. Prof. Philip Nyangweso-Kenyan
3. Prof. Gordon Nguka-Kenya
4. Dr. Diane Bosch-Netherlands
5. Dr. Kasten Potts-United States of America
6. Dr. Chepchumba Chumo-Kenya
7. Dr. Philemon Yugi-Kenyan
8. Dr. Muhyadin Mohamed Sirwa-Somalilander
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## Our Partner





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